

2016 SUSTAINABLE DEVELOPMENT REPORT GRI CONTENT INDEX

This GRI content index provides an overview of our reporting against the GRI's Global Reporting Standards. Our Sustainable Development Report 2016 has not been developed in accordance with the standards to the level required to claim core compliance, however the index below indicates the standards we have reported on. We will continue to develop our reporting and hope to achieve the core option status in the future.

GRI STANDARD	DISCLOSURE	PAGE NUMBER(S) AND/OR URL(S)
GRI 101: Foundation 2016		
General Disclosures		
GRI 102: General Disclosures 2016enviro	Organisational Profile	
	I02-1 Name of the organisation	SDR: IFC
	I02-2 Activities, brands, products, and services	SDR: 6-9
	I02-3 Location of headquarters	SDR: IFC
	I02-4 Location of operations	IFC
	I02-5 Ownership and legal form	AR: 24-25, 45
	I02-6 Markets served	AR: 10
	I02-7 Scale of the organisation	SDR: IFC
	I02-8 Information on employees and other workers	SDR: IFC, 36-37
	I02-9 Supply chain	SDR: 32-33
	I02-10 Significant changes to the organisation and its supply chain	SDR: 32-33
	I02-11 Precautionary Principle or approach	SDR: 41-42
	I02-12 External initiatives	SDR: 30, 40
	I02-13 Membership of associations	SDR: 30, 38
	Strategy	
	I02-14 Statement from senior decision-maker	SDR: 3
	I02-15 Key impacts, risks, and opportunities	SDR: 6-9
	Ethics and Integrity	
	I02-16 Values, principles, standards, and norms of behaviour	SDR: TOC, 6-9
	I02-17 Mechanisms for advice and concerns about ethics	SDR: 8
	Governance	
	I02-18 Governance structure	AR: 5
	I02-19 Delegating authority	SDR: 28-29
	I02-20 Executive-level responsibility for economic, environmental, and social topics	SDR: 3, 28-29; AR:5
	I02-21 Consulting stakeholders on economic, environmental, and social topics	SDR: 6-9, 12-33
	I02-22 Composition of the highest governance body and its committees	AR: 5
	I02-23 Chair of the highest governance body	AR: 5
	I02-24 Nominating and selecting the highest governance body	AR: 5
	I02-26 Role of highest governance body in setting purpose, values, and strategy	SDR: 28
	I02-29 Identifying and managing economic, environmental, and social impacts	AR: 5, 6-9
	I02-30 Effectiveness of risk management processes	AR: 11-12, 15, 28, 43-44, 48
	I02-31 Review of economic, environmental, and social topics	SDR: 3
	I02-32 Highest governance body's role in sustainability reporting	SDR: 28-29
	I02-33 Communicating critical concerns	AR: 11; SDR: 10-11
	I02-34 Nature and total number of critical concerns	AR: 10-11
I02-35 Remuneration policies	AR: 27	



GRI 102: General Disclosures 2016 enviro	Stakeholder Engagement	
	I02-40 List of stakeholder groups	SDR: 6, 30-31
	I02-41 Collective bargaining agreements	SDR: 37, 16
	I02-42 Identifying and selecting stakeholders	SDR: 6
	I02-43 Approach to stakeholder engagement	SDR: 8
	I02-44 Key topics and concerns raised	SDR: 8, 30-31
	Reporting Practice	
	I02-45 Entities included in the consolidated financial statements	AR: 1
	I02-46 Defining report content and topic Boundaries	SDR: IFC, TOC, 8
	I02-47 List of material topics	SDR: TOC, 6-9
	I02-48 Restatements of information	AR: 20, 23-24
	I02-49 Changes in reporting	SDR: IFC
	I02-50 Reporting period	SDR: IFC
	I02-51 Date of most recent report	SDR: IFC
	I02-52 Reporting cycle	SDR: IFC
I02-53 Contact point for questions regarding the report	SDR: BC	
I02-54 Claims of reporting in accordance with the GRI Standards	SDR: IFC	
I02-55 GRI content index	pwcs.com.au/community-environment/environment/licencing-and-compliance	
I02-56 External assurance	SDR: 42	
Material Topics		
GRI 200 Economic Standard Series		
Economic Performance		
GRI 103: Management Approach 2016	I03-1 Explanation of the material topic and its Boundary	SDR: 3, 6-9
	I03-2 The management approach and its components	SDR: 3, 6-9; AR: 2
	I03-3 Evaluation of the management approach	SDR: 6
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	SDR: 32-33; AR: 16
	201-3 Defined benefit plan obligations and other retirement plans	AR: 27
Market Presence		
GRI 103: Management Approach 2016	I03-1 Explanation of the material topic and its Boundary	SDR: 3, 6-9
	I03-2 The management approach and its components	SDR: 3, 6-9
	I03-3 Evaluation of the management approach	SDR: 6
Indirect Economic Impacts		
GRI 103: Management Approach 2016	I03-1 Explanation of the material topic and its Boundary	SDR: 6-9
	I03-2 The management approach and its components	SDR: 6-9
	I03-3 Evaluation of the management approach	SDR: 6-9
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	SDR: 38-39
	203-2 Significant indirect economic impacts	SDR: 32-35
Procurement Practices		
GRI 103: Management Approach 2016	I03-1 Explanation of the material topic and its Boundary	SDR: 32-33
	I03-2 The management approach and its components	SDR: 32; pwcs.com.au/work-with-us/contractors , pwcs.com.au/work-with-us/suppliers
	I03-3 Evaluation of the management approach	SDR: 32-35
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	SDR: 32-33
Anti-corruption		
GRI 103: Management Approach 2016	I03-1 Explanation of the material topic and its Boundary	pwcs.com.au/who-we-are/business-principles
	I03-2 The management approach and its components	pwcs.com.au/who-we-are/business-principles
	I03-3 Evaluation of the management approach	SDR: 29; pwcs.com.au/who-we-are/business-principles
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	SDR: 29



GRI 300 Environmental Standards Series

Energy

GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	SDR: 24-27
	103-2 The management approach and its components	SDR: 24-27
	103-3 Evaluation of the management approach	SDR: 24-27
GRI 302: Energy 2016	302-3 Energy intensity	http://bit.ly/2nQtX6G ; SDR: 24
	302-4 Reduction of energy consumption	http://bit.ly/2nQtX6G ; SDR: 24
	302-5 Reductions in energy requirements of products and services	http://bit.ly/2nQtX6G

Water

GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	SDR: 22-23, 26
	103-2 The management approach and its components	SDR: 22-23, 26
	103-3 Evaluation of the management approach	SDR: 22-23, 26
GRI 303: Water 2016	301-1 Water withdrawal by source	SDR: 22-23, 26
	303-3 Water recycled and reused	SDR: 22-23, 26

Biodiversity

GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	SDR: 14, 24-27
	103-2 The management approach and its components	SDR: 27
	103-3 Evaluation of the management approach	SDR: 24-27
GRI 304: Biodiversity 2016	304-3 Habitats protected or restored	SDR: 27
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	SDR: 27

Emissions

GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	SDR: 14, 16-19, 24-27
	103-2 The management approach and its components	SDR: 16-19, 24-27
	103-3 Evaluation of the management approach	SDR: 24-27
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	http://bit.ly/2nQtX6G
	305-2 Energy indirect (Scope 2) GHG emissions	http://bit.ly/2nQtX6G
	305-3 Other indirect (Scope 3) GHG emissions	http://bit.ly/2nQtX6G
	305-4 GHG emissions intensity	http://bit.ly/2nQtX6G

Effluents and Waste

GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	SDR: 22, 24-27
	103-2 The management approach and its components	SDR: 22, 24-27
	103-3 Evaluation of the management approach	SDR: 22, 24-27
GRI 306: Effluents and Waste 2016	306-2 Waste by type and disposal method	SDR: 25-26
	306-5 Water bodies affected by water discharges and/or runoff	SDR: 27

Environmental Compliance

GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	SDR: 14, 24-27
	103-2 The management approach and its components	SDR: 14, 24-27
	103-3 Evaluation of the management approach	SDR: 14, 24-27
GRI 307: Environmental Compliance 2016	307-1 Non-compliance with environmental laws and regulations	SDR: 14

Supplier Environmental Assessment

GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	SDR: 32; pwcs.com.au/work-with-us/contractors , pwcs.com.au/work-with-us/suppliers
	103-2 The management approach and its components	SDR: 32; pwcs.com.au/work-with-us/contractors , pwcs.com.au/work-with-us/suppliers
	103-3 Evaluation of the management approach	SDR: 32; pwcs.com.au/work-with-us/contractors , pwcs.com.au/work-with-us/suppliers



GRI 400 Social Standards Series		
Employment		
GRI 103: Management Approach 2016	I03-1 Explanation of the material topic and its Boundary	SDR: 8, 36-37
	I03-2 The management approach and its components	SDR: 36-37
	I03-3 Evaluation of the management approach	SDR: 8, 36-37
Occupational Health and Safety		
GRI 103: Management Approach 2016	I03-1 Explanation of the material topic and its Boundary	SDR: 10-11
	I03-2 The management approach and its components	SDR: 10-11, 42
	I03-3 Evaluation of the management approach	SDR: 10-11, 42
GRI 403: Occupational Health and Safety 2016	403-1 Workers representation in formal joint management-worker health and safety committees	SDR: 42
	403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	SDR: 10-11
Training and Education		
GRI 103: Management Approach 2016	I03-1 Explanation of the material topic and its Boundary	SDR: 28-29, 36-37
	I03-2 The management approach and its components	SDR: 28-29
	I03-3 Evaluation of the management approach	SDR: 28-29
	404-2 Programs for upgrading employee skills and transition assistance programs	SDR: 36-37
Diversity and Equal Opportunity		
GRI 103: Management Approach 2016	I03-1 Explanation of the material topic and its Boundary	SDR: 8, 29, 36-37
	I03-2 The management approach and its components	SDR: 8, 29, 36-37
	I03-3 Evaluation of the management approach	SDR: 8, 29, 36-37
Non-discrimination		
GRI 103: Management Approach 2016	I03-1 Explanation of the material topic and its Boundary	SDR: 8, 28-29
	I03-2 The management approach and its components	SDR: 28-29
	I03-3 Evaluation of the management approach	SDR: 28-29
Local Communities		
GRI 103: Management Approach 2016	I03-1 Explanation of the material topic and its Boundary	SDR: 30-35
	I03-2 The management approach and its components	SDR: 30-35
	I03-3 Evaluation of the management approach	SDR: 30-35
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	SDR: 30-31; 32-35
Supplier Social Assessment		
	I03-1 Explanation of the material topic and its Boundary	SDR:32; pwcs.com.au/work-with-us/contractors, pwcs.com.au/work-with-us/suppliers
	I03-2 The management approach and its components	SDR:32; pwcs.com.au/work-with-us/contractors, pwcs.com.au/work-with-us/suppliers
	I03-3 Evaluation of the management approach	SDR:32; pwcs.com.au/work-with-us/contractors, pwcs.com.au/work-with-us/suppliers
Public Policy		
GRI 103: Management Approach 2016	I03-1 Explanation of the material topic and its Boundary	SDR: 28-29
	I03-2 The management approach and its components	SDR: 28-29
	I03-3 Evaluation of the management approach	SDR: 28-29
GRI 415: Public Policy 2016	415-1 Political contributions	pwcs.com.au/who-we-are/business-principles

AR = Port Waratah's Annual Report 2016

IFC = Inside Front Cover

TOC = Table of Contents

BC = Back Cover

The source is referred to first, followed by the page number. For example, SDR: 3 is the Sustainable Development Report 2016, page 3.



PORT WARATAH
COAL SERVICES

Pioneering Through Partnership